# **OUTREACH NOTICE**



Sawtooth National Forest Minidoka Ranger District 2015 Fire Hire Vacancies



Open Date: December 1, 2014 Closing Date: January 2, 2015

The Minidoka Ranger District of the Sawtooth National Forest will be filling one Assistant Fire Engine Operator position and one District Fuels Technician position with a duty station of Burley, ID. This notification is being circulated to inform prospective applicants of these upcoming opportunities. The referral lists will be generated during the Region 4 Fire Hire Process <a href="http://www.fs.fed.us/r4/fire/r4fire\_hire">http://www.fs.fed.us/r4/fire/r4fire\_hire</a>. Applications must be posted in USAJOBS no later than midnight January 2, 2015.

Region 4 is using the centralized fire hire process for hiring permanent fire positions. The unique feature of this process is the ability to immediately backfill positions that have been vacated during the fire hiring process. It is important that applicants understand, although a current position/ location may not be vacant, it could become vacant and filled during the selection period. Interested individuals should apply to ALL positions and locations where you would be willing to accept a job offer, whether the position(s) are currently vacant or not. See the list below of current vacancies and possible positions that may become vacant on the Minidoka Ranger District during the fire hire process.

#### **Current Vacancies:**

Grade/Series	Position Title	Duty Location	Vacancy Announcement Number	Tour
GS-0462-06	Engine Squad Leader (AFEO)	Burley, ID	15-FIREOCR-462AFEO-6	13/13
GS-0462-06/07	District Fuels Technician	Burley, ID	15-FIREOCR-462DFUEL-67	20/6

Interested applicants should contact Matt Ginder (AFMO) at (208) 678-0430 Email at: <a href="mailto:mginder@fs.fed.us">mginder@fs.fed.us</a>

## **Engine Squad Leader Description:**

This position serves as a lead wildland firefighter on a Type 4 Wildland Fire Engine Module supporting the District and Forest Fire Management programs. The series/grade for this position is GS-0462-06 with a tour of duty is 13/13. The primary responsibility of this position is to provide critical operational leadership and aids in preparedness oversight of the module. The incumbent provides daily leadership and training for crewmembers. Assures timely accomplishment of assigned tasks and that the work is carried out safely. Assists with administrative duties; time, travel, documentation, ect. Perform project work such as hazardous fuel reduction and facilities maintenance.

This is an FS-FPM identified position and the incumbent will need to meet the requirements of FFT1, completed, S-290 and must also possess a valid Commercial Driver's License, Class B. and qualify as a GS-6. This position is a Testing Designated Position under the Department of Transportation/Forest Service Alcohol and Controlled Substance Testing Program.

### Additional Information about the position:

This is a primary firefighter position under the provisions of 5USC 8336 (c) (CSRS) and 84129(d) (FERS). Prior wildland firefighting experience is required.

WORK CAPACITY TEST (WCT) for Wildland Firefighters: These positions participate in wildland firefighting activities. Based on the type of work performed, taking and PASSING the WCT at the ARDUOUS level is a "condition of employment".

### **District Fuels Technician Description:**

This position serves as a as a Fuels Technician, supporting the District and Forest Fire Management Programs. The grade/series for this position is GS-0462-06/07 with a tour of duty of 20/6. The primary responsibility of this position is to develop and implement prescribed fire plans, fuels treatment plans, and monitoring plans. The incumbent should possess a working knowledge of prescribed fire and fuels management techniques, smoke management, fire effects, data collection and analysis. Assures timely accomplishment of assigned tasks and that work are carried out safely. The assists with administrative duties: time, travel, documentation, etc. Additional duties include: preforming stand exams and seeding survival surveys, FSVEG and FACTS database management, project layout and design, and may serve as Contracting Officers Representative.

This is an FS-FPM identified position and the incumbent will need to meet the requirements of FFT1 and ICT 5 and must possess a valid driver's license, and qualify as either a GS 06/07.

### Additional Information about the position:

This is a secondary firefighting position under the provisions of 5USC 8336 (c) (CSRS) and 8412 (d) (FERS). Prior wildland experience is required.

WORK CAPACITY TEST (WCT) for Wildland Firefighters: These positions participate in wildland firefighting activities. Based on the type of work performed, taking and PASSING the WCT at the ARDUOUS level is a "condition of employment".



# Other Positions that may become vacant during the Fire Hire process:

Grade/Series	Position Title	Duty Location	Vacancy Announcement Number	Tour
GS-0462-6/7	Supervisory Fire Engine Operator (SFEO)	Burley, ID	15-FIREOCR-462SFEOM-67	18/8
GS-0462-6	Engine Squad Leader (AFEO)	Burley, ID	15-FIREOCR-462AFEO-6	13/13
GS-0462-4/5	Engine Senior Firefighter	Burley, ID	15-FIREOCR-462ENGSRFF-45	13/13
GS-0462-3/4/5	Apprentice	Twin Falls, ID	15-FIRE-462WFAP-345	13/13
GS-0462-5/6/7	Forestry Technician (Prevention)	Burley, ID	15-FIREOCR-462PREV-567	18/8

## **Community Information:**

The population of Burley is approximately 10,000 and is a full service community. Population within the immediate vicinity approaches 20,000. Numerous schools, churches and shopping opportunities exist within the Mini-Cassia (Minidoka and Cassia County) area, along with Cassia Regional Medical Center and Minidoka Memorial Hospital. Housing in Burley is very reasonable and would be considered cheap compared to other areas of the west. Burley is located just 35 miles from Twin Falls, which has a regional airport and most major shopping outlets.

Situated along the Snake River the City of Burley provides access to the 20 miles of the most approachable shoreline of the entire river. Located on both the south and north sides of the river, this access offers many opportunities for water sports and fishing. The city also has numerous parks and recreational facilities, including two golf courses. Burley serves as the major shopping center for the Mini-Cassia area. A temperate climate, beautiful scenery, numerous recreations opportunities that can be enjoyed without the large crowds typical of larger urban areas make this a desirable place to live.

## **How to Apply**

You can apply for any of these positions on the open & continuous announcements at "USAJOBS" by the application closing date. If you are interested, please submit your application before the January 02, 2015 closing date. All applicants must attach a current copy of their IQCS Master Record to their application. Applicants will need to pick Burley, Idaho to identify the duty location related to the positions they are interested in. Through the announcement you will be instructed to electronically attach additional information (eg; resume, SF-50, training documentation/ certificates, college transcripts, etc.)



#### The R4 FIRE HIRE Process and Timeline

#### December 1, 2014

Managers will be sending outreach announcements out on their vacant positions. It is highly recommend that candidates make contact with supervisors of these positions to discuss their interest in the jobs. The <u>outreach map</u> will give you lists of all current fire hire vacancies in the Region and lists of all GS4-GS9 fire positions in the Region.

## **January 2, 2015**

Applications must be submitted through eRecruit hiring services. Applicants must attach a copy of their IQSC Master Record or equivalent that will show they meet the IFPM requirements for the job. Applicants are encouraged to apply for multiple locations. But only locations they would accept a job at. You should apply for any position that you would be willing to accept even if it isn't vacant at the beginning of fire hire. The position could become vacant during hiring week and it will be filled in the backfill process at that time. To apply go to <a href="USAJOBS">USAJOBS</a> if you have questions, check out the <a href="HELP GUIDE">HELP GUIDE</a>, and <a href="PAY CLOSE ATTENTION TO STEP 3.</a>

## February 9-20, 2015

Starting February 9, we will go over the applications and send out reference checks to applicant supervisors. The reference forms have to be back by February 20. Reference forms will be available on this page for the supervisor to send in if they won't be available during this time or if they would like to get them completed ahead of time.

### February 23-27, 2015

Subject Matter Experts (SME) will meet to level applications per the R4 fire hire leveling criteria.

### March 2-6, 2015

Representatives from each forest will make recommendations for hiring. Applicants selected this week will be notified by a Forest Recommending Official by phone. Human Resource Management will notify applicants not selected either electronically or via email the following couple of weeks. Candidates will be given four hours to respond to voicemails or emails from the recommending officials. If they do not hear back they will move on to the next candidate and the candidates name will be withdrawn from the R4 Fire Hire.

#### April 14, 2015 - First Effective Date

This is the first possible starting date (excluding drug testing, transfer of station, and less than Permanent Full Time appointments). This date may be negotiated with supervisor.



# **OUTREACH RESPONSE**

## Sawtooth National Forest Minidoka Ranger District

Vacancy Announcement #:
Name:
E-mail Address:
Mailing Address:
Гelephone Number:
Current Agency Employed with:
Current Series and Grade:
Qualifications:
Other Information:

Please send this completed form to: *Minidoka Ranger District, ATTN: Matt Ginder, 2306 Hiland Ave, Burley Idaho 83318* or email it to: <a href="mailto:mginder@fs.fed.us">mginder@fs.fed.us</a>

Please Respond By January 2, 2015
Thank you for your interest in our vacancy.
USDA FOREST SERVICE is an equal opportunity employer.